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Figure 1.

**COMPENSATION MEASURES**
(yearly percent change)

- Nonfarm Business Hourly Compensation (4.4)

**EMPLOYMENT COST INDEX: WAGES & SALARIES vs. AVERAGE HOURLY EARNINGS**
(yearly percent change)

- ECI: Wages & Salaries Private Industry (3.0)
- Average Hourly Earnings All Workers (3.2)

**EMPLOYMENT COST INDEX: BENEFITS**
(yearly percent change)

- Benefits Private Industry (1.8)

Figure 2.

**EMPLOYMENT COST INDEX: TOTAL COMPENSATION**
(yearly percent change)

Private Industry
- Goods-Producing (2.4)
- Service-Providing (2.7)


**EMPLOYMENT COST INDEX: WAGES**
(yearly percent change)

Private Industry
- Goods-Producing (3.0)
- Service-Providing (3.0)

**EMPLOYMENT COST INDEX: BENEFITS**
(yearly percent change)

Private Industry
- Goods-Producing (1.4)
- Service-Providing (1.9)

Figure 3.

EMPLOYMENT COST INDEX: TOTAL COMPENSATION
(yearly percent change)

- Union (2.5)
- Nonunion (2.7)

EMPLOYMENT COST INDEX: WAGES
(yearly percent change)

- Union (3.2)
- Nonunion (3.0)

EMPLOYMENT COST INDEX: BENEFITS
(yearly percent change)

- Union (1.3)
- Nonunion (1.9)

Figure 4.

**EMPLOYMENT COST INDEX: PRIVATE INDUSTRY**
(yearly percent change)

- **Employment Cost Index**
  - Total Compensation (2.6)
  - Wages & Salaries (3.0)
  - Benefits (1.8)


Figure 5.

**UNION MEMBERS**

- As percent of private wage & salary employment (6.4)
- As percent of public wage & salary employment (33.9)
