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Figure 1.

**COMPENSATION MEASURES**
(yearly percent change)

- Nonfarm Business Hourly Compensation (3.5)

**EMPLOYMENT COST INDEX: WAGES & SALARIES vs. AVERAGE HOURLY EARNINGS**
(yearly percent change)

- ECI: Wages & Salaries Private Industry (3.0)
- Average Hourly Earnings All Workers (3.1)

**EMPLOYMENT COST INDEX: BENEFITS**
(yearly percent change)

- Benefits Private Industry (1.9)

Figure 3.

EMPLOYMENT COST INDEX: TOTAL COMPENSATION
(Yearly percent change)

- Union (2.5)
- Nonunion (2.7)

EMPLOYMENT COST INDEX: WAGES
(Yearly percent change)

- Union (3.4)
- Nonunion (3.0)

EMPLOYMENT COST INDEX: BENEFITS
(Yearly percent change)

- Union (1.2)
- Nonunion (2.1)

Figure 4.

EMPLOYMENT COST INDEX: PRIVATE INDUSTRY
(Yearly percent change)

Employment Cost Index
- Total Compensation (2.7)
- Wages & Salaries (3.0)
- Benefits (1.9)


Figure 5.

UNION MEMBERS

- As percent of private wage & salary employment (6.2)
- As a percent of public wage & salary employment (33.6)
